

TERMS FOR PLACEMENTS

- PARKER HR Solutions bears all of the costs related to candidate sourcing, reference checks, background checks, and advertising.
- If the business rejects a resource sourced by PARKER HR Solutions and wants to bring the same resource on-board within 6 months afterwards, it will be considered a PARKER HR Solutions candidate and the Client Company pays the full fee applicable for the resource.
- PARKER HR Solutions professional fee is guaranteed for a ninety (90) day period, if the candidate voluntarily resigns within that period. PARKER HR Solutions provides 100% free replacement. PARKER HR Solutions

BILLING AND PAYMENT

- 50% of payment for direct hires will be made after 15 days of joining date, 50% will be made on 90th day anniversary.
- All the contractors and freelancers will be billed on the last date of the month on hour rate.